



Win-Win Agreement



Challenges

List below your most critical business (3) and personal challenges (2) you face. Then prioritize them based on their importance to you.

No.	Challenges	Importance
1.		
2.		
3.		
4.		
5.		

Program Goals

Convert the above list of challenges into SMTRC goals you can accomplish by the end of the program. (Specific, Measurable, Tangible, Realistic, Controllable)

No.	Goals
1.	
2.	
3.	
4.	
5.	

Measurement / Tracking

List below the tools, reports, or systems you will use to track your progress on each of your goals.

No.	Tools
1.	
2.	
3.	
4.	
5.	

Participant: _____

Manager/Mentor: _____

LMI Facilitator: Richard Lewine